THE SPACE OF IMAGING NEW INSTITUTIONS

ARE ALTERNATIVE INSTITUTIONS / SYSTEMS /ORGANIZATIONS / INFRASTRUCTURE POSSIBLE? DESIRABLE?

IF SO, WHAT DO THEY LOOK LIKE?

Centering pan Indigenous teaching and the values of giving

An ethos of ecological sustainability + respect for the land

Ongoing:
Strong mentorship programs (succession)
Revisioning
Revising mandate

Reciprocity

A system that empowers everyone

Values intersectionality + interculturalism

does an institution mean an institutionalized space?

Decentralizing power + authority

Governance by consensus

A culture in which questions are essential

Shared authority + responsibility

Structure that allows for continuous + ongoing transformation

Orgs can/should change with new players who come in

Passing the torch to people who reflect the community

Understands the value of what we do

Understanding that accommodating the most marginalized accommodates + benefits everyone

Local accountability

Setting fair compensation standards

Transparency

Lead by many, shared leadership/decision making not relying on the vision of one person

Nurturing a sense of community contribution